

Job Description for Nurse Practitioner / FNP

Department:	Hospitalist Practice
Dept.#:	Various
Last Updated:	2/26/08

Reports To

Manager of Physicians Assistants

Job Summary

The Nurse Practitioner may only provide those medical services which he or she is competent to perform and which are consistent with the Nurse Practitioner's education, training, and experience, and which are delegated in writing by a supervising physician who is responsible for the patients cared for by the Nurse Practitioner. The committee, division or their representative may require proof or demonstration of competence from any Nurse Practitioner for any tasks, procedure or management he or she is performing. A Nurse Practitioner shall consult with a physician regarding any task, procedure or diagnostic problem which the Nurse Practitioner determines exceeds his or her level of competence or shall refer such cases to a physician.

Duties

- 1. Complies with personnel policies
- 2. Takes action based on constructive performance evaluations
- 3. Maintains confidentiality when interacting with patients, families, personnel and the public
- 4. Supports the socialization and education of students and beginning physician assistants by serving as a role model and mentor
- 5. Interprets the role to the public and other health care professionals
- 6. Joins and participates in appropriate professional associations
- 7. Consults with physician supervisor as appropriate
- 8. Understands, integrates and uses the unique contribution of other disciplines in the delivery of health care
- 9. Collaborates as needed with the supervising physician and / or nursing supervisor
- 10. Uses principles of body mechanics in mobilizing patient or objects;
 - a. Asks for help when lifting heavy patients
- 11. Complies with policies for electrical safety
- 12. Incorporates infection control principles in practice
- 13. Demonstrates skills related to the management of emergency situations
- 14. Complies with policy for cardio pulmonary arrest
- 15. Complies with policy regarding risk management;
 - a. Demonstrates appropriate use of Incident Reports
- 16. Demonstrates use of ambulance transfer policy
- 17. Has a working knowledge of location of specific policies in the P&P Manual;
 - a. Safety Manual
 - b. Infection Control Manual

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- c. Administrative Manual
- d. MSDS Manual
- e. Disaster Manual
- f. Clinic Specific Manual
- g. Patient / Family Education

Qualifications

- 1. Graduate of an accredited Nurse Practitioner Program
- 2. Current Licensure by the California Registered Nursing Board
- 3. Current Cardiopulmonary Resuscitation Certification (CPR)
- 4. ACLS (preferred)
- 5. Recent / previous work experience in primary health care setting (preferred)
- 6. Ability to prioritize and problem solve
- 7. Ability to maintain sensitivity and objectivity to patients, family and significant others of all ages
- 8. Demonstrates reliability and flexibility with work schedule.
- 9. Completion of crisis prevention training

Lifting Requirements

Sedentary- generally lifting not more than 10lbs. maximum and occasionally lifting and/or carrying such articles as ledgers, files and small items.